

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

**FAS**

**For 3rd Quarter 2011 for period ending June 30, 2011**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	2	3	5	6	3	5
Number of Complainants	2	3	5	5	3	5
Repeat Filers	0	0	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	1	1	4	5	0	1
Color	0	1	4	2	0	1
Religion	0	0	0	0	1	1
Reprisal	1	0	4	4	1	0
Sex	1	1	2	1	2	1
National Origin	0	0	1	1	0	1

Equal Pay Act	0	0	0	0	0	0
Age	1	2	2	3	1	1
Disability	0	1	0	0	0	1
Non-EEO	0	0	0	1	1	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					<b>2011Thru06-30</b>
	<b>Previous Fiscal Year Data</b>					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	0	0	3	4	1	0
Assignment of Duties	0	1	2	3	1	5
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	1	1	2	0	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	2	1	1	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	1	0	0
Retirement	0	0	1	0	0	0
Termination	0	0	1	0	0	0
Terms/Conditions of Employment	0	0	1	0	0	3
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	2
Other	0	0	2	0	0	0
Processing Time	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru06-30</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Complaints pending during fiscal year						
Average number of days in investigation	329.73	3,531.00	331.20	251.20	1,525.50	217.60
Average number of days in final action	745.50	838.67	931.46	778.50	1,514.50	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	352.40	3,376.40	329.50	249.67	0	223.50
Average number of days in final action	757.00	238.00	705.20	0	38.00	0

Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	310.83	3,616.89	332.33	253.50	1,525.50	213.67	
Average number of days in final action	734.00	1,139.00	1,685.67	778.50	2,006.67	0	
<b>Complaints Dismissed by Agency</b>		<b>Comparative Data</b>					
		<b>Previous Fiscal Year Data</b>					
		<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Total Complaints Dismissed by Agency	0	0	0	0	1	2	
Average days pending prior to dismissal	0	0	0	0	329	60	
<b>Complaints Withdrawn by Complainants</b>							
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0	
<b>Total Final Agency Actions Finding Discrimination</b>		<b>Comparative Data</b>					
		<b>Previous Fiscal Year Data</b>					
		<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Total Number Findings	#	%	#	%	#	%	
Without Hearing	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	
<b>Findings of Discrimination Rendered by Basis</b>		<b>Comparative Data</b>					
		<b>Previous Fiscal Year Data</b>					
		<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>		#	%	#	%	#	%











Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>											<b>Comparative Data</b>
											<b>Previous Fiscal Year Data</b>
											<b>2011Thru06-30</b>
Total complaints from previous Fiscal Years	32	32	31	17	17						7
Total Complainants	19	18	20	17	17						7
<b>Number complaints pending</b>											
Investigation	2	3	3	2	0						0
ROI issued, pending Complainant's action	0	0	0	0	0						0
Hearing	2	3	4	6	3						6
Final Agency Action	9	11	4	2	0						0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0						0
<b>Complaint Investigations</b>											
											<b>Comparative Data</b>
											<b>Previous Fiscal Year Data</b>
											<b>2011Thru06-30</b>
Pending Complaints Where Investigations Exceed Required Time Frames	3	3	4	3	1						1